

# State-by-State Salary Breakdown

Results from the 2013 National Salary Survey of NPs & PAs

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► **FOR THE SECOND YEAR** since a blow to salary numbers in 2011, nurse practitioners and physician assistants saw increasingly higher wages from coast to coast. For PAs, Nevada clinicians saw the highest increase — a jump of 65.31% over last year's pay. PAs in eight other states saw increases exceeding 20% compared to 2012. Nurse practitioners were similarly fortunate in finances in 2013: Idaho NPs saw the highest increase at 32.62%. Just eight states showed a decrease in NP wages in 2013.

The two tables in this focused report list the average full-time salaries as reported by NPs and PAs in each state in 2013, with comparative data from 2012. *ADVANCE* also included the number of respondents from each state.

Data collection for the 2014 National Salary Survey of NPs & PAs begins **June 1** at [www.advancweb.com/NPPA](http://www.advancweb.com/NPPA).

To ensure your state is accurately represented in the results, please encourage your coworkers and state association members to participate. ●

Among PAs, Nevada clinicians saw the highest increase — a jump of 65.31% over last year's pay.



## Nurse Practitioner Salary by State

State	Number of Responses 2013	2013 Mean	2013 Median	2012 Mean	2012 Median	Change Mean	Change Median
Alabama	41	\$95,423	\$93,000	\$81,026	\$82,000	+17.76%	+13.41%
Alaska	14	\$117,711	\$116,000	\$107,189	\$108,000	+9.81%	+7.40%
Arizona	91	\$104,377	\$100,000	\$98,564	\$95,000	+5.89%	+5.26%
Arkansas	33	\$94,810	\$88,000	\$88,192	\$84,250	+7.50%	+4.45%
California	137	\$110,133	\$110,000	\$113,808	\$109,000	-3.22%	+0.91%
Colorado	41	\$98,040	\$98,000	\$99,455	\$95,000	-1.42%	+3.15%
Connecticut	33	\$104,140	\$93,500	\$94,239	\$91,000	+10.50%	+2.74%
Delaware	8	\$97,442	\$102,000	\$88,286	\$89,000	+10.37%	+14.60%
District of Columbia	11	\$105,234	\$103,000	\$96,891	\$97,000	+8.6%	+6.18%
Florida	289	\$100,095	\$94,880	\$92,803	\$90,000	+7.85%	+5.42%
Georgia	81	\$97,674	\$95,000	\$91,604	\$90,000	+6.62%	+5.55%
Hawaii	11	\$99,260	\$104,000	\$102,750	\$100,000	-3.39%	+4.00%
Idaho	19	\$117,046	\$115,000	\$88,254	\$85,000	+32.62%	+35.29%
Illinois	109	\$95,904	\$92,439	\$88,275	\$85,000	+8.64	+8.75%
Indiana	74	\$93,933	\$92,000	\$87,426	\$87,000	+7.44%	+5.74%
Iowa	25	\$91,908	\$86,140	\$89,547	\$87,500	+2.63%	-1.55%
Kansas	32	\$95,844	\$95,000	\$90,052	\$86,500	+6.43%	9.82%
Kentucky	72	\$95,857	\$92,377	\$89,550	\$86,000	+7.04%	+7.41%
Louisiana	40	\$94,114	\$90,000	\$93,271	\$92,000	+0.90%	-2.17%
Maine	14	\$95,369	\$96,000	\$86,995	\$88,800	+9.62%	+8.10%
Maryland	63	\$99,732	\$97,500	\$92,553	\$95,000	+7.75%	+2.63%
Massachusetts	85	\$100,121	\$94,300	\$91,187	\$90,000	+9.79%	+4.77%
Michigan	84	\$93,134	\$91,000	\$89,754	\$87,000	+3.76%	+4.59%
Minnesota	45	\$107,587	\$103,511	\$99,957	\$99,000	+7.63%	+4.55%
Mississippi	34	\$96,236	\$91,000	\$107,138	\$99,450	-10.17%	-8.49%
Missouri	73	\$91,538	\$90,000	\$89,081	\$85,000	+2.75%	+5.88%
Montana	7	\$91,200	\$90,000	\$90,142	\$83,000	+1.17%	+8.43%
Nebraska	24	\$91,313	\$84,950	\$83,932	\$82,600	+8.79%	+2.84%
Nevada	20	\$96,694	\$97,250	\$97,949	\$99,000	-1.28%	-1.76%
New Hampshire	22	\$100,390	\$99,500	\$95,962	\$94,500	+4.61%	+5.29%
New Jersey	84	\$102,032	\$102,500	\$101,957	\$102,000	+0.07%	+0.49%
New Mexico	16	\$109,112	\$110,000	\$110,329	\$105,000	-1.10%	+4.76%
New York	140	\$103,274	\$98,000	\$96,738	\$93,500	+6.75%	+4.81%
North Carolina	87	\$94,568	\$90,000	\$87,550	\$86,750	+8.01%	+3.74%
North Dakota	19	\$89,283	\$87,250	\$79,322	\$78,000	+12.55%	+11.85%

State	Number of Responses 2013	2013 Mean	2013 Median	2012 Mean	2012 Median	Change Mean	Change Median
Ohio	132	\$94,625	\$93,634	\$88,478	\$86,000	+6.94%	+8.87%
Oklahoma	31	\$110,053	\$102,000	\$92,637	\$91,500	+18.8%	+11.47%
Oregon	26	\$105,889	\$99,500	\$94,925	\$94,000	+11.55%	+5.85%
Pennsylvania	151	\$93,243	\$92,000	\$88,741	\$88,000	+5.07%	+4.54%
Rhode Island	7	\$104,000	\$104,000	\$91,543	\$95,000	+13.60%	+9.47%
South Carolina	48	\$97,835	\$92,000	\$88,774	\$90,000	+10.20%	+2.22%
South Dakota	8	\$89,780	\$97,500	\$96,131	\$98,500	-6.60%	-1.01%
Tennessee	101	\$92,345	\$85,000	\$87,025	\$85,000	+6.11%	No Change
Texas	163	\$109,554	\$98,000	\$98,941	\$96,000	+10.72%	+2.08%
Utah	22	\$92,920	\$93,600	\$90,752	\$88,000	+2.38%	+6.36%
Vermont	13	\$94,864	\$99,000	\$95,580	\$90,000	-0.74%	+10.0%
Virginia	78	\$91,359	\$90,000	\$90,817	\$90,000	+0.59%	No Change
Washington	50	\$106,491	\$100,616	\$97,594	\$99,900	+9.11%	+0.71%
West Virginia	58	\$85,569	\$85,000	\$79,080	\$75,000	+8.20%	+13.33%
Wisconsin	9	\$92,479	\$92,000	\$92,214	\$90,000	+0.28%	+2.22%
Wyoming	0	Not Available	Not Available	\$78,125	\$78,750	Not Available	Not Available
Non-U.S. Military Base	0	Not Available	Not Available	\$119,500	Not available	Not Available	Not Available



## Physician Assistant Salary by State

State	Number of Responses 2013	2013 Mean	2013 Median	2012 Mean	2012 Median	Change Mean	Change Median
Alabama	8	\$102,375	\$95,500	\$112,000	\$115,000	-8.59%	-16.95%
Alaska	8	\$105,935	\$103,000	\$127,200	Not available	-16.71%	Not available
Arizona	22	\$115,094	\$105,000	\$98,645	\$100,000	+16.67%	+5.00%
Arkansas	3	\$116,867	\$111,000	\$105,846	\$90,000	+10.41%	+23.33%
California	72	\$115,396	\$107,000	\$106,228	\$98,500	+8.63%	+8.62%
Colorado	26	\$92,013	\$92,747	\$103,125	\$95,000	-10.77%	-2.37%
Connecticut	10	\$118,787	\$121,000	\$133,000	\$129,000	-10.68	-6.20%
Delaware	3	\$102,000	\$102,000	\$96,000	Not available	+6.25%	Not available
District of Columbia	6	\$117,550	\$124,000	Not available	Not available	Not available	Not available
Florida	52	\$103,141	\$93,500	\$100,765	\$95,000	+2.35%	-1.57%
Georgia	38	\$112,264	\$100,000	\$98,809	\$93,000	+13.61%	+7.52%
Hawaii	1	\$79,800	\$79,800	Not available	Not available	Not available	Not available
Idaho	3	\$110,333	\$100,000	\$78,500	\$75,000	+40.55%	+33.33%
Illinois	34	\$102,186	\$99,000	\$100,116	\$97,500	+2.06%	+1.53%
Indiana	13	\$96,520	\$93,250	\$91,667	\$100,000	+5.29%	-6.75%
Iowa	17	\$95,350	\$95,000	\$100,994	\$99,840	-5.58%	-4.84%
Kansas	12	\$103,418	\$86,000	\$104,460	\$104,000	-0.99%	-17.03%
Kentucky	12	\$102,962	\$101,500	\$99,000	\$100,000	+14.00%	+1.50%
Louisiana	5	\$102,400	\$103,000	\$110,620	\$100,500	-7.43%	+2.48%
Maine	7	\$101,700	\$105,000	\$96,700	Not available	+5.17%	Not available
Maryland	24	\$102,102	\$104,000	\$94,413	\$92,650	+8.14%	+12.25%
Massachusetts	18	\$107,598	\$103,125	\$110,942	\$108,695	-3.01%	-5.12%
Michigan	40	\$104,517	\$98,356	\$98,180	\$96,000	+6.45%	+2.45%
Minnesota	14	\$103,940	\$104,000	\$106,472	\$102,565	-2.37%	+1.39%
Mississippi	1	\$116,000	\$116,000	\$89,440	Not available	+29.69%	Not available
Missouri	11	\$110,600	\$110,000	\$97,883	\$95,500	+12.99%	+15.18%
Montana	2	\$101,000	\$101,000	\$90,543	\$88,000	+11.54%	+14.77%
Nebraska	10	\$95,007	\$93,000	\$89,587	\$98,000	+6.04%	-5.10%
Nevada	8	\$132,250	\$130,000	\$80,000	Not available	+65.31%	Not available
New Hampshire	10	\$111,286	\$95,000	\$84,960	\$86,180	+30.98%	+10.23%
New Jersey	24	\$124,457	\$120,000	\$115,717	\$112,320	+7.55%	+6.83%

State	Number of Responses 2013	2013 Mean	2013 Median	2012 Mean	2012 Median	Change Mean	Change Median
New Mexico	6	\$129,400	\$120,000	\$125,000	Not available	+3.52%	Not available
New York	85	\$105,348	\$97,250	\$104,881	\$100,000	+0.44%	-2.75%
North Carolina	39	\$106,752	\$102,000	\$96,263	\$91,500	+10.89%	+11.47%
North Dakota	2	\$79,500	\$79,500	\$80,000	Not available	-0.625%	Not available
Ohio	24	\$98,920	\$92,250	\$97,071	\$92,000	+1.90%	+0.27%
Oklahoma	13	\$124,615	\$130,000	\$110,400	\$100,000	+12.87%	+30.00%
Oregon	14	\$107,536	\$105,000	\$85,000	Not available	+26.41%	Not available
Pennsylvania	55	\$97,996	\$96,000	\$92,915	\$89,500	+5.46%	+7.26%
Rhode Island	3	\$113,660	\$113,660	\$100,000	Not available	+13.66%	Not available
South Carolina	17	\$105,613	\$96,500	\$97,683	\$93,850	+8.11%	+2.82%
South Dakota	0	Not available	Not available	\$83,500	\$83,000	Not available	Not available
Tennessee	23	\$108,636	\$103,500	\$100,000	Not available	+8.63%	Not available
Texas	69	\$113,750	\$108,500	\$109,709	\$100,000	+3.68%	+8.5%
Utah	14	\$112,714	\$92,000	\$113,333	\$110,000	-0.54%	-16.36
Vermont	4	\$144,750	\$162,000	\$103,000	Not available	+40.53	Not available
Virginia	22	\$102,311	\$98,800	\$103,692	\$102,000	-1.33%	-3.13%
Washington	19	\$106,944	\$105,000	\$105,260	\$109,000	+1.59%	-3.66%
West Virginia	5	\$103,750	\$107,500	\$81,348	Not available	+27.53%	Not available
Wisconsin	18	\$106,927	\$109,500	\$105,906	\$96,000	+0.96%	14.06%
Wyoming	1	\$78,000	\$78,000	\$130,000	Not available	-40.00%	Not available
Non-U.S. Military Base	4	\$116,333	\$105,000	\$90,000	Not available	+29.25%	Not available